#### Human Resources 2017-18

Institution: Umpqua Community College (210270) Overview User ID: P2102701

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

	Institution: Umpqua Community College (210270)       User ID: P2102701         Iuman Resources Screening Questions       User ID: P2102701									
D	Does your institution have any <u>part-time</u> staff?									
lf	f you answer <b>Yes</b> to this question, you will be provided the screens to report part-time staff.									
	0	No								
	⊙	Yes								
	Does your institution have graduate assistants?									
If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.										
		0	No							
		0	Yes							
D	oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?					
	0	No								
	⊙	Yes								
		۵	oes y	our in	stitution have a tenure system?					
		I	f you a	answe	r <b>Yes</b> to this question, you will be provided the screens to report some of	data by tenure status.				
		⊙	No							
		0	Yes							
		b <b>a</b> 2	etwee <b>fter a</b> 2017. (1	n <b>Nov</b> <i>breal</i> Exclu	tution hire any <b>full-time permanent staff</b> who were included on the pay <b>rember 1, 2016 and October 31, 2017</b> either for the <i>first time</i> (new to t <b>it in service</b> ? Do not exclude persons that were no longer on the payror de persons who have returned from sabbatical leave and full-time instr ess-than-9-month contracts.)	he institution) or Il as of November 1,				
			f you a h <b>ires</b> ii		r <b>Yes</b> to this question, you will be provided the screens to report <b>full-tin</b> t <b>H</b> .	ne permanent new				
		0	No							
		0	Yes							
D	o ALL	_ of th	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?					
	If you answer <b>Yes</b> to any of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.									
	⊙	No	0	Yes	Are ALL of the instructional staff military personnel?					
	⊙	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., membe order)?	rs of a religious				
Y	ou ma	ay use	e the s	pace	below to provide context for the data you've reported above.					
	4									

## Institution: Umpqua Community College (210270)

User ID: P2102701

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

## As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander				1			1
White				6			6
Two or more races				4			4
Race and ethnicity unknown				1			1
Total men	0	0	0	12	0	0	12

	en

			ademic Ran				
			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races				2			2
Race and ethnicity unknown							0
Total women	0	0	0	4	0	0	4
Total (men+women)	0	0	0	16	0	0	16
Total from prior year							16

## Institution: Umpqua Community College (210270)

User ID: P2102701

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

#### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

## As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0		0
Total men	0	0	0	0	0	0	0

Women							
			No				
Race/ethnicity	Professors	Associate	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
							U
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

## Institution: Umpqua Community College (210270)

User ID: P2102701

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

## As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				15			15
Two or more races				5			5
Race and ethnicity unknown				3			3
Total men	0	0	0	24	0	0	24

Women							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				13			13
Two or more races				1			1
Race and ethnicity unknown				3			3
Total women	0	0	0	17	0	0	17
Total (men+women)	0	0	0	41	0	0	41
Total from prior year							39

Institution: Umpqua Community College (210270)	User ID: P2102701					
Part A1 - Full-time Instructional Staff - Without Faculty Status						
Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017						
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>						
Men						
Race/ethnicity	Without Faculty Status					
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown						
Total men	0					
Women						
Race/ethnicity	Without Faculty Status					

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	0
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Umpgua Community College (210270) User ID: P2102701								
Part A2 - Full-time Inst	, ,	. ,	Eurotion		USEI ID. P210	2701		
Part AZ - Full-time Inst		-						
Number of Full-time Instructional Staff								
		As of N	ovember 1, 2017					
• Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.								
			With Faculty Statu	<u>15</u>	Without			
	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Instructional staff	0	16	0		0	57		
Total carried forward from previous screens	0	16	0	41	0	57		
Primarily Instruction	0	16	0	41	0	57		
Exclusively credit		14		40		54		
Exclusively not-for- credit		2		1		3		
Combined credit/not-for- credit						0		
Instruction/research/public						0		

Part A3 - Full-time Instructional Staff - Totals								
Total number of Full-time Instructional Staff								
As of November 1, 2017								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	0	0	0					
Hispanic/Latino	0	0	0					
American Indian or Alaska Native	0	0	0					
Asian	0	0	0					
Black or African American	1	0	1					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	21	15	36					
Two or more races	9	3	12					
Race and ethnicity unknown	4	3	7					
Total	36	21	57					
Total from prior year			55					

Institution: Umpqua Community College (210270)	User ID: P2102701
Part B1 - Full-time Non-instructional Staff by Occupational Category	
Number of Full time Non-instructional Staff	

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicityInstructional Staff (carried forward A)Research staffPublic Service staffNonresident alien	wen			
Hispanic/LatinoImage: Constraint of the c	Race/ethnicity	(carried forward	Research staff	Public Service staff
American Indian or Alaska Native01Asian01Black or African American1Native Hawaiian or Other Pacific Islander1White21Two or more races9Race and ethnicity unknown4	Nonresident alien	0		
Asian0Black or African American1Native Hawaiian or Other Pacific Islander1White21Two or more races9Race and ethnicity unknown4	Hispanic/Latino	0		
Black or African American11Native Hawaiian or Other Pacific Islander11White211Two or more races91Race and ethnicity unknown41	American Indian or Alaska Native	0		
Native Hawaiian or Other Pacific Islander     1     1       White     21     1       Two or more races     9     1       Race and ethnicity unknown     4     1	Asian	0		
White     21     Image: Constraint of the second of	Black or African American	1		
Two or more races     9     1       Race and ethnicity unknown     4     1	Native Hawaiian or Other Pacific Islander	1		
Race and ethnicity unknown     4	White	21		
	Two or more races	9		
Total men         36         0         0	Race and ethnicity unknown	4		
	Total men	36	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	15		
Two or more races	3	1	
Race and ethnicity unknown	3		
Total women	21	1	0
Total (men+women)	57	1	0
Total from prior year	55	1	

Institution: Umpqua Co	nstitution: Umpqua Community College (210270) User ID: P2102701							
Part B1 - Full-time Non-instructional Staff by Occupational Category								
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category								
As of November 1, 2017								
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>								
Men								
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				
Nonresident alien								
Hispanic/Latino								
<u>American Indian or</u> <u>Alaska Native</u>								
Asian								
<u>Black or African</u> <u>American</u>								
<u>Native Hawaiian or</u> Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
Total men	0	0	0	0				

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			2	2
Two or more races				
Race and ethnicity unknown		1		
Total women	0	1	2	2
Total (men+women)	0	1	2	2
Total from prior year		1	2	3

	Institution: Umpqua Community College (210270) User ID: P2102701								
Part B1 - Ful	I-time Non-			upational Category					
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category									
As of November 1, 2017									
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>									
Men									
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000				
<u>Nonresident</u> <u>alien</u>									
Hispanic/Latino									
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>									
<u>Asian</u>									
Black or African American									
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>									
White	7		6						
Two or more races	1		1						
Race and ethnicity unknown		1	1						
Total men	8	1	8	0	0				

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native	1				
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	20	4	5		
Two or more races	3				
Race and ethnicity unknown	1	1	1		
Total women	25	5	6	0	0
Total (men+women)	33	6	14	0	0

Total from prior year	39	6	15	

Institution: Umpqua Community College (210270) User ID: P210									
				upational Catego	ory				
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category									
As of November 1, 2017									
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>									
Men									
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)			
<u>Nonresident</u> <u>alien</u>						0			
Hispanic/Latino			1			1			
<u>American</u> Indian or Alaska Native						0			
<u>Asian</u>						0			
Black or African American						1			
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						1			
White	9		4			47			
Two or more races	3					14			
Race and ethnicity unknown	3					9			
Total men	15	0	5	0	0	73			

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino			2			2
American Indian or Alaska Native						1
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	8		35			91
Two or more races	1		6			14
Race and ethnicity unknown	2		1			10
Total women	11	0	44	0	0	118
Total (men+women)	26	0	49	0	0	191

Total from prior	37	
year	57	

Institution:	Umpqua	Community	College	(210270)
				(= · · · · · /

		-		-			
Part B2 -	Full-time No	n-instr	ructional	Staff by	Occupational	<b>Category and</b>	Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2017

		With Faculty Status					
Occupational category	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total	
Research staff					1	1	
Public Service staff						0	
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010						0	
<u>Librarians</u> 25-4020				1		1	
Library Technicians 25-4030					2	2	
Student and Academic Affairs and Other           Education Services Occupations           25-2000 + 25-3000 + 25-9000				2		2	
Management Occupations 11-0000					33	33	
Business and Financial Operations Occupations 13-0000					6	6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					14	14	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						0	
Healthcare Practitioners and Technical Occupations 29-0000						0	
Total	0	0	0	3	56	59	
Total from prior year				1	66	67	

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.						
		١	Nith Faculty S	tatus	Without	
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	16	0	41	0	57
Exclusively credit		14		40		54
Exclusively not-for-credit		2		1		3
Combined credit/not-for-credit						0
Instruction/research/public service staff						0
Research staff					1	1
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
Librarians 25-4020				1		1
Library Technicians 25-4030					2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				2		2
Management Occupations 11-0000					33	33
Business and Financial Operations Occupations 13-0000					6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						0
Healthcare Practitioners and Technical Occupations 29-0000						0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						26
Sales and Related Occupations 41-0000						0
Office and Administrative Support Occupations 43-0000						49
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						0
Total						191

#### Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

## Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from
- the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Condex and coordamic		0	Months wo	rked		Total	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	Total staff for salary reporting
Men							
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors			1	35		36	36
Lecturers						0	0
No academic rank						0	0
Total men	0	0	1	35	0	36	36
Total men full-time instru	ctional staff	from Part A	4			36	
Women							
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors				21		21	21
Lecturers						0	0
No academic rank						0	0
Total women	0	0	0	21	0	21	21
Total women full-time ins	structional s	taff from Pa	irt A			21	
Total (men + women)	0	0	1	56	0	57	57
Total (men +women) full	-time instrue	ctional staff	from Part A	<b>`</b>		57	

Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11

months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

•	Using the TOTAL A	NNUAL S	alary outlays	data provided,	the system will	calculate the	Equated 9	months b	y
а	cademic rank and g	ender.							

	Total staff		0	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     9 months
Men						
Professors	0					0
Associate professors	0					0
Assistant professors	0					0
Instructors	36			65,288	2,110,283	2,169,042
Lecturers	0					0
No academic rank	0					0
Total men	36	0	0	65,288	2,110,283	2,169,042
Women						
Professors	0					0
	0					0
Professors Associate						
Professors Associate professors Assistant	0				1,287,837	0
Professors Associate professors Assistant professors	0				       1,287,837	0
Professors Associate professors Assistant professors Instructors	0 0 21				1,287,837	0 0 1,287,837
Professors Associate professors Assistant professors Instructors Lecturers No academic	0 0 21 0					0 0 1,287,837 0
Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total	0 0 21 0					0 0 1,287,837 0 0

	Institution: Umpqua Community College (210270) User ID: P2102701										
Part G3 - Average Salaries for Instructional Staff by Academic Rank Average Salary by academic rank for <u>Full-time Instructional Staff</u>											
Annual Average Salaries, 2017-18											
Gender and academic	Total staff for salary		A	nnual Avera	age Salarie	s					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months					
Men											
Professors	0										
Associate professors	0										
Assistant professors	0										
Instructors	36			65,288	60,294	60,251					
Lecturers	0										
No academic rank	0										
Total men	36			65,288	60,294	60,251					
Women											
Professors	0										
Associate professors	0										
Assistant professors	0										
Instructors	21				61,326	61,326					
Lecturers	0										
No academic rank	0										
Total women	21				61,326	61,326					
Total (men + women)	57			65,288	60,681	60,647					

Institution: Umpqua Community College (210270)	Jser ID: P2102701									
Part G4 - Salary Outlays for Non-instructional Staff										
Salary Outlays for <u>Full-time</u> Non-instructional Staff										
Annual Salary Outlays, 2017-18										
Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays								
Research staff	1	56,415								
Public Service staff	0									
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	5	237,272								
Management Occupations 11-0000	33	2,413,477								
Business and Financial Operations Occupations 13-0000	6	237,182								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	14	627,520								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0									
Healthcare Practitioners and Technical Occupations 29-0000	0									
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	26	862,345								
Sales and Related Occupations 41-0000	0									
Office and Administrative Support Occupations 43-0000	49	1,819,909								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0									

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	40		
Two or more races	8		
Race and ethnicity unknown	9		
Total men	59	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	58		
Two or more races	12		
Race and ethnicity unknown	13		
Total women	84	0	0
Total (men+women)	143	0	0
Total from prior year	143		

## Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

wen					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
<u>Nonresident</u> alien					0
Hispanic/Latino					0
<u>American</u> Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races			1		1
Race and ethnicity unknown					0
Total women	0	0	2	0	2
Total (men+women)	0	0	2	0	2
Total from prior vear			2		2

nstitution: Umpqua Community College (210270) User ID: P2102701 Part D - Part-time Staff by Occupational Category											
Number of <u>Part-time Staff</u>											
As of November 1, 2017											
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>											
Men											
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000						
<u>Nonresident</u> <u>alien</u>											
Hispanic/Latino											
<u>American</u> Indian or Alaska Native											
<u>Asian</u>											
Black or African American											
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>											
White	1										
Two or more races											
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>											
Total men	1	0	0	0	0						

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown		1			
Total women	0	1	0	0	0
Total (men+women)	1	1	0 🚸 0	0	0
Total from prior year	1	1	1		

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

## As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien						0
Hispanic/Latino						0
<u>American</u> Indian or Alaska Native			1			1
<u>Asian</u>						1
Black or African American						1
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
White	8		6			55
Two or more races			1			9
Race and ethnicity unknown	1					10
Total men	9	0	8	0	0	77

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native	1					1
Asian	1					2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	21		10			90
Two or more races			2			15
Race and ethnicity unknown	3		3			20
Total women	26	0	15	0	0	128
Total (men+women)	35	0	23	0	0	205
Total from prior year	18		23			189

Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2017

		With <u>F</u>	aculty Status	2		
Occupational category	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	143	0	0	143
Exclusively credit			105			105
Exclusively not-for-credit			38			38
Combined credit/not-for-credit						0
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010						0
Librarians 25-4020						0
Library Technicians 25-4030					2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						0
Management Occupations 11-0000					1	1
Business and Financial Operations Occupations 13-0000					1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						0
Healthcare Practitioners and Technical Occupations 29-0000						0
Total	0	0	143	0	4	147
Total from prior year		0	143	0	5	148

-	rai	t-till	ie Sui	minar	Y

Sur	nmary	of Part-tin	ne Staff			
А	s of No	vember 1	, 2017			
		١	Nith Faculty S	tatus	Without	
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	143	0	0	143
Exclusively credit			105			105
Exclusively not-for-credit			38			38
Combined credit/not-for-credit						0
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
Librarians 25-4020						0
Library Technicians 25-4030					2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						0
Management Occupations 11-0000					1	1
Business and Financial Operations Occupations 13-0000					1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						0
Healthcare Practitioners and Technical Occupations 29-0000						0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						35
Sales and Related Occupations 41-0000						0
Office and Administrative Support Occupations 43-0000						23
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						0
Total						205

# Part H - New Hires, Full-time Instructional Staff by Contract Length

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

## Men

		Without				
Race/ethnicity	<u>Multi-year</u>	<u>Annual</u> <u>contract</u>	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1				1
Two or more races						0
Race and ethnicity unknown						0
Total men	0	1	0	0	0	1

		Without				
Race/ethnicity	<u>Multi-year</u>	<u>Annual</u> <u>contract</u>	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		2				2
Two or more races						0
Race and ethnicity unknown						0
Total women	0	2	0	0	0	2
Total (men+women)	0	3	0	0	0	3

Institution: Umpqua Com	• •			User ID: P2102701
Part H - New Hires,		-	-	
				ull-time Staff
	(Hired full-time	e between N	lovember 1,	2016 - October 31, 2017)
<ul> <li>Report Hispanic/Lat</li> <li>Report race for non-</li> </ul>		-		_atino
Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
<u>American Indian or</u> <u>Alaska Native</u>	0			
Asian	0			
<u>Black or African</u> <u>American</u>	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	1	0	0	0
Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0		0	
Total women	2	0	0	0
Total (men+women)	3	0	0	0
iotal (men women)	3	0	0	0

Institution: Ump	Us	er ID: P2102701									
Part H - New	Hires, Full	-time Staff by	/ Occupationa	al Category							
Number of <u>Newly Hired Full-time Staff</u> (Hired full-time between November 1, 2016 - October 31, 2017)											
	<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>										
Men											
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000						
<u>Nonresident</u> alien											
Hispanic/Latino											
<u>American</u> Indian or Alaska Native											
<u>Asian</u>											
Black or African American											
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>											
White	1										
Two or more races											
<u>Race and</u> ethnicity unknown											
Total men	1	0	0	0	0						

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native	1				
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3				
Two or more races	1				
Race and ethnicity unknown					
Total women	5	0	0	0	0
Total (men+women)	6	0	0	0	0

# Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
<u>American</u> Indian or Alaska Native						0
Asian						0
Black or African American						0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
White						2
Two or more races	1					1
Race and ethnicity unknown						0
Total men	1	0	0	0	0	3

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-000 + 33-000 + 35-000 + 37-000 + 39-000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						1
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			2			7
Two or more races			2			3
Race and ethnicity unknown	1					1
Total women	1	0	4	0	0	12
Total						
(men+women)	2	0	4	0	0	15

Institution: Umpqua Community College (210270)		User ID: P2102701
Human Resources Survey Evaluation		
Were any staff members difficult to categorize? If so, please explain in the	e box below.	
No difficulty in categorizing.	<b>A</b>	
	7	
	×	

Prepared by The name of the preparer is being collected so that we can follow up with the appropriate person in the there are questions concerning the data. The Keyholder will be copied on all email correspondence to preparers. The time it took to prepare this component is being collected so that we can continue to improve our es reporting burden associated with IPEDS. Please include in your estimate the time it took for you to revie instructions, query and search data sources, complete and review the component, and submit the data Data Collection System. Thank you for your assistance.	other stimate of the								
there are questions concerning the data. The Keyholder will be copied on all email correspondence to preparers. The time it took to prepare this component is being collected so that we can continue to improve our est reporting burden associated with IPEDS. Please include in your estimate the time it took for you to revier instructions, query and search data sources, complete and review the component, and submit the data Data Collection System. Thank you for your assistance.	other stimate of the								
reporting burden associated with IPEDS. Please include in your estimate the time it took for you to revie instructions, query and search data sources, complete and review the component, and submit the data Data Collection System. Thank you for your assistance.	ew								
This common contract and have									
This survey component was prepared by:									
O     Keyholder     O     SFA Contact     O     HR Contact									
O Finance Contact O Academic Library O Other									
Name: Sue Cooper	Name: Sue Cooper								
Email: sue.cooper@umpqua.edu									
How many staff from your institution only were involved in the data collection and reporting process survey component?	s of this								
1.00 Number of Staff (including yourself)									
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?									
Exclude the hours spent collecting data for state and other reporting purposes.									
Staff         Collecting Data member         Revising Data to Match         Entering Data         Revising and Data           Meeded         IPEDS Requirements         Entering Data         Data	-								
Your office         1.00         hours         5.00         hours         1.00         hours         1.00	hours								
Other offices     hours     hours	hours								

#### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017	occupational cates	gory:	
Occupational category	Reported	i values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	191	205	259
Instructional Staff	57	143	105
Primary Instruction	57	143	105
Exclusively credit	54	105	89
Exclusively not-for-credit	3	38	16
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	1	0	1
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	5	2	6
Librarians, Curators, and Archivists SOC 25-4000	3	2	4
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	1	0	1
Library Technicians SOC 25-4030	2	2	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	0	2
Management Occupations SOC 11-0000	33	1	33
Business and Financial Operations Occupations SOC 13-0000	6	1	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	14	0	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	0	0	0
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	26	35	38
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	49	23	57
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

			Acaucin		-10			
	Mont	by Annual S	Salary	Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks			1	56	57	514	\$3,463,408	\$6,738
Professor								
Associate professor								
Assistant professor								
Instructor			1	56	57	514	\$3,463,408	\$6,738
Lecturer								
No academic rank								
NOTE: The ab	ove data are	e based on t	he Salary O	utlays part o	of the IPE	S HR cor	mponent. The W	/eighted

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

Umpqua Community College (210270)

epqaa e										
Source	Description	Severity	Resolved	Options						
Screen: [	Screen: D - PT Staff, Occupation - 3									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Reason: The part-time person working in this category last year is no longer employed.									
Screen: [	Screen: D - PT Staff, Occupation - 4									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Part-time staff are hired as needed and numbers of workers change often. The in the catering/culinary department.	biggest incre	ase in part-tim	e staff was						