## Human Resources 2011-12

Institution: Umpqua Community College (210270)

User ID: P2102701

### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

### Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Umpqua Community College (210270)
User ID: P2102701

Human Resources Screening Questions
Does your institution have any part-time staff?

Hur	nan	Re	sou	rces Screening Questions						
Does	you	r ins	tituti	on have any <u>part-time</u> staff?						
If you	ı ansı	ver \	es to	o this question, you will be provided the screens to report part-ti	ime staff.					
					0	Yes	O No			
Does	you	r ins	tituti	on have 15 or more full-time staff?						
					0	Yes	○ No			
Do A	Do ALL of the instructional staff at your institution fall into any of the following categories?									
				o any of the questions below, <b>Part D</b> is <b>NOT</b> applicable to your ata for <b>Part D</b> .	institution	and you w	vill <b>NOT</b> be			
•	No	0	Yes	Are ALL of the instructional staff military personnel?						
(	No	O	Yes	Do ALL of the instructional staff contribute their services (e.g., $% \left\{ 1,2,,2,\right\} =0$	members	of a religion	ous order)?			
•	No	O	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?					
You	may	use 1	the s	pace below to provide context for the data you've reported	above.					

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# **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



	A	s of November 1, 2011			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Tota
Primarily instruction			62		62
Instruction/research/public service					C
Primarily instruction + Instruction/research/public service	0	0	62	0	62
Primarily research				1	. 1
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	62	1	63
Executive/administrative/managerial				32	32
Other professionals (support/service)			3	11	. 14
Technical and paraprofessionals				13	13
Clerical and secretarial				69	69
Skilled crafts					0
Service/Maintenance				24	24
Total full time	0	0	65		215
Total from prior year			64	161	225

Part R - Employees by Assigned Position - Part-time staff

Part B - Employees by Ass Number of part-time staff by facult	igned Position - Par	rt-time staff			
Number of part-time staff by facult	y status and primary fund	ction/occupational activity	/		
	£	As of November 1, 2011			
Primary function/		Faculty status		Without	Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction			204		204
Instruction/research/public service					. 0
Primarily instruction + Instruction/research/public service	0	0	204	0	204
Primarily research					. 0
Primarily public service					. 0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	204	0	204
Executive/administrative/managerial					. 0
Other professionals (support/service)					. 0 5
Technical and paraprofessionals				5	
Clerical and secretarial				36	. 36
Skilled crafts					. 0
Service/Maintenance				13	. 13
Total part time	0	0	204	54	258
Total from prior year			213	59	272

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2011										
Primary function/occupational activity	Full-time	Full-time	Part-time	Part-time	Total					
	00	ру	004	ру	000					
Primarily instruction	62	61	204	213	266					
Instruction/research/public service	0		0		0					
Primarily instruction + Instruction/research/public service	62	61	204	213	266					
Primarily research	1	1	0		1					
Primarily public service	0		0		0					
Primarily instruction + Instruction/research/public service + Primarily	63	62	204	213	267					
research + Primarily public service										
Executive/administrative/managerial	32	36	0		32					
Other professionals (support/service)	14	11	0		14					
Technical and paraprofessionals	13	14	. 5	4	18					
Clerical and secretarial	69	77	36	42	105					
Skilled crafts	0		0		0					
Service/Maintenance	24	25	13	13	37					
Grand total	215	225	258	272	473					

# Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors				C
Associate professors				0
Assistant professors				0
Instructors		34		34
Lecturers				0
No academic rank				0
Total men	0	34	0	34
Total men from prior year		33		
Women				
Professors				0
Associate professors				0
Assistant professors				0
Instructors		28		28
Lecturers				0
No academic rank				0
Total women	0	28	0	28
Total women from prior year		28		
Total (men + women)	0	62	0	62
Total from EAP				62
Total from prior year (Salaries section)		61		61

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay	S			
Salaries of full-time instruction	nal staff on 9/10-month cont As of Novemb	racts/teaching periods by gender	and acade	mic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors	34	1,832,454	53,896	53,011
Lecturers				
No academic rank				
Total men	34	1,832,454	53,896	53,011
Women				
Professors				
Associate professors				
Assistant professors				
Instructors	28	1,520,991	54,321	52,957
Lecturers				
No academic rank				
Total women	28	1,520,991		52,957
Total (men + women)	62	3,353,445	54,088	52,986

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

### As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							_ 0
alien							
Hispanic/Latino	2						_ 0
A	L	<u> </u>			<u> </u>	<u> </u>	0
American Indian or							. 0
Alaska Native	l .	- 1		-	-	1	
Asian Asian							0
Black or							_ 0
African		_					
American							0
<u>Native</u> Hawaiian or							_ 0
Other Pacific	L			-			
Islander							
White				-			_ 0
Two or more		_					_ 0
races	L	<u> </u>			<u> </u>		0
Race and ethnicity						0	. 0
unknown	l	- 1		1		Jo	
Total men		0	0	0	0	0 0	0
Women							
Nonresident							_ 0
alien		I I		l l			
Hispanic/Latino	2	_					_ 0
A	l.	I I		l l	I .	l l	
American Indian or							. 0
Alaska Native	L			-			
Asian							_ 0
Black or							_ 0
African					<u> </u>		
American							0
							. 0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from EAP							0

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# Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

### As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							0
<u>alien</u>		l l					_
Hispanic/Latino	2						U
American		I					0
American Indian or							J
Alaska Native	1	'	'	'	1		
Asian							0
Black or				1			0
African							
American Native							0
Hawaiian or							
Other Pacific	'	,	,	,	'	,	
Islander							
White							0
T		I .		<u> </u>			0
Two or more races							U
Race and	,	<u>'</u>			 		0
ethnicity						0	
unknown							
Total men	(	0	)	)		0	0
Women							
Nonresident							U
alien Hispanic/Latino		l .					0
пізрапіс/цашіс							J
American		,					0
Indian or							
Alaska Native							
<u>Asian</u>							0
Diagles							0
Black or African							U
American							
							0

Native Hawaiian or Other Pacific							
Islander White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from EAP							0

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# Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

### As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Associate professors	Assistant professors			No academic rank	
· ·	Professors	professors	professors	Instructors	Lecturers	Idik	Total
Men							0
Nonresident							. 0
alien	1	l l	<u> </u>	L	l l		0
Hispanic/Latino							. 0
American					-		_ 0
Indian or							
Alaska Native							
<u>Asian</u>							_ 0
		l l		J.			
Black or				4		1	. 1
African	I	I	l l	1	J	<u> </u>	
American							0
Native							. 0
Hawaiian or Other Pacific	L	<u> </u>	J	L		1	
Islander							
White							_ 21
vviille				21		1	. 21
Two or more					J 1		6
races				6			
Race and			'				6
ethnicity				6			
unknown	,	,	'	,	,	,	
Total men		0	0 0	34	l (	0	34
Women							
Nonresident						-	_ 0
alien							
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							
<u>Asian</u>							. 0
	1		l l	L			
Black or							. 0
African							
American							

<u>Native</u> <u>Hawaiian or</u> Other Pacific							0
Islander							_ 22
White				22			, 22
Two or more				4			. 4
races					I.		2
Race and ethnicity unknown				2			
unknown							
Total women	0	0	0	28	0	C	28
Total	0	0	0	62	. 0	C	62
(men+women)							
Total from EAP							62

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**Total women** 

### Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Total Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown

Total (men+women)	1
Total from EAP	1

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary			and/or public service by
gend	ler and race/ethnicit	у	
Aso	of November 1, 2011		
	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	22	44
Two or more races	6	4	10
Race and ethnicity unknown	6	2	8
Total	35	28	63

# Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

	То	tal number of full-time s	taff by primary function	occupational activity, gend	ler, and race/ethnicity	1	
		(ex	cluding instruction/rese	earch/public service staff)			
A a of Novemb	4 2044						
As of Novemb Gender and	Executive/ administrative/	Other professionals		Clerical and secretarial			Total
race/ethnicity	managerial	(support/service)	Technical and paraprofessionals	Cicrical and Scoretanal	Skilled crafts	Service/ Maintenance	rotai
Men							
Nonresident							0
alien	1		<u> </u>			l l	1
Hispanic/Latino	1						
American							2
Indian or				1		1	
Alaska Native							4
<u>Asian</u>			1				_ '
Black or							0
African							
American							
<u>Native</u>			_				0
Hawaiian or Other Pacific							
Islander							
White							30
	10	2	6	3		9	
Two or more	2			3		2	7
races Race and	2		I	13	I		7
ethnicity	3		1			3	
unknown							
Total men	16	5	2	8	7	0	15 48
Women							
Nonresident							0
alien Hispanic/Latino							2
i iispariic/Latiric	1			1			
American	,						1
Indian or	1						
Alaska Native							0
<u>Asian</u>							0
Black or							0
African							
American							
							0

Native Hawaiian or Other Pacific Islander							
<u>White</u>	10	12	4	53		7	. 86
Two or more races	2		1	2		1	6
Race and ethnicity	2			6		1	9
unknown Total women	16	12	5	62	0	9	104
Total (men+women)	32	14	13	69	0	24	152
Total from EAP		14	13	69	0	24	152

## Part 1 - Fall Staff - Part-time professional staff

Part J - Fall Staff - Part-tir Number of <u>part-time</u> staff by prima	ne professional sta ry function/occupational	ff activity, gender, and rac	e/ethnicity
•Report Hispanic/Latino individuals of	As of Novembe of any race as Hispanic/Latio		
•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			Zankin and and
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
<u>Asian</u>			
Black or African American	2		
Native Hawaiian or Other Pacific Islander	1		
White	75		
Two or more races	6		
Race and ethnicity unknown	9		
Total men	9	4	0
Women			
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native	1		
<u>Asian</u>	2		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	87		
Two or more races	11		
Race and ethnicity unknown	8		

Total women	110	0	0
Total (men+women)	204	0	0
Total from EAP	204	0	0

		e non-professiona	al staff l activity, gender, and race	./othnicity	
Number of par	stan by primary	runction/occupational	ractivity, gender, and race	reunilicity	
•Renort Hispan	nic/Latino individuals of	As of Noven			
•	or non-Hispanic/Latino in	•			
Gender and	Technical and	Clerical and		Service/	
race/ethnicity	paraprofessionals	secretarial	Skilled crafts	Maintenance	
Men					
Nonresident alien					
Hispanic/Latino	2				
<u>American</u>					
Indian or Alaska Native					
<u>Asian</u>					
Black or					
African American					
Native					
Hawaiian or Other Pacific					
Islander					
White	3	4		4	
Two or more races		1			
Race and					
ethnicity	2				
unknown Total men		5	5	0	5
Women					
Nonresident					
alien					
Hispanic/Latino	2	1			
American					
Indian or					
Alaska Native					
<u>Asian</u>		1			
Black or					
African American					
Native					
Hawaiian or					
Other Pacific Islander					

<u>White</u>		21		7
Two or more races		5		
Race and ethnicity unknown		3		1
Total women	0	31	0	8
Total (men+women)	5	36		13
Total from EAP	5	36	0	13

**Part K - Fall Staff - Total number of staff** 

Total number o	f staff by em	ployment statu	s, gender, an	d race/ethnicity		
	As o	of November 1,	2011			
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	2	1	2	2	4
American Indian or Alaska Native	2	1	0	1	2	2
<u>Asian</u>	1	0	0	3	1	3
Black or African American	1	0	2	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	1	0
White	52	108	86	115	138	223
Two or more races	13	10	7	16	20	26
Race and ethnicity unknown	13	11	12	12	25	23
Grand total	83	132	109	149	192	281

User ID: P2102701

# Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men Norresident alien American Indian or Alaska Native Asian Slack or African African American Slack or African American Slack or African American Mative Ma		c/Latino individuals of any r				
Men Norresident alien American Indian or Alaska Native Asian Slack or African African American Slack or African American Slack or African American Mative Ma	<ul> <li>Report race for</li> </ul>	non-Hispanic/Latino individ	luals only			
Tenured On tenure track no tenure system faculty status  Men Nonresident alien	Gender and		Faculty status			
Nonresident alien	race/ethnicity	<u>Tenured</u>			faculty	Total
American Indian or Alaska Native Asian Slander	Men					
American Indian or Alaska Native Asian Black or African American Indian or Alaska Native Asian Black or African American Indian or Other Pacific Islander Indian or Other Indian Indian or Other Indian Indi	Nonresident					_ 0
American						
Indian or Alaska Native Asian  Black or African African African African African Native Hawaiian or Other Pacific Islander White  I 1  I 7  I 1  I 1  I 1  I 1  I 1  I 1	Hispanic/Latino					_ 0
Indian or Alaska Native Asian  Black or African African African African African Native Hawaiian or Other Pacific Islander White  I 1  I 7  I 1  I 1  I 1  I 1  I 1  I 1	Δmerican					0
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  I  Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino  American Indian or Alaska Native Asian	Indian or					_
Black or African American Native Hawaiian or Other Pacific Islander White  In It Islander White  In It Islander White  In Islander White  In Islander White  In Islander  White  In Islander  White  In Islander  White  In Islander  In Islander  Whomen  Nonresident Jalien Jalie	Alaska Native	,	,	,	,	
African American Native Hawaiian or Other Pacific Islander White  1 Two or more races Race and ethnicity unknown Total men Nonresident alien Hispanic/Latino  American Indian or Alaska Native Asian	<u>Asian</u>					_ 0
African American Native Hawaiian or Other Pacific Islander White  1 Two or more races Race and ethnicity unknown Total men Nonresident alien Hispanic/Latino  American Indian or Alaska Native Asian	D					0
American Native Hawaiian or Other Pacific Islander White  1 Two or more races 1 Race and ethnicity unknown Total men Nonresident alien Hispanic/Latino  American Indian or Alaska Native Asian						_ 0
Native Hawaiian or Other Pacific Islander White						
Hawaiian or Other Pacific Islander White	Native					_ 0
Islander White Invoor more races Race and ethnicity unknown Total men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Hawaiian or					
White  Two or more races  In the state of th	Other Pacific					
Two or more races  Race and ethnicity unknown  Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian						1
Two or more races	vvnite			1		'
races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Two or more					_ 1
ethnicity unknown  Total men 0 0 0 3 0 3  Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	races			1		
Unknown Total men  0 0 3 0 3 0 3 Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Race and			4		_ 1
Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	ethnicity			I		
Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian		0	0	3		0 3
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian						
American Indian or Alaska Native Asian						_ 0
American Indian or Alaska Native Asian	alien					
Asian C	Hispanic/Latino					_ 0
Asian C	A					0
Alaska Native Asian C						
Asian			•			
	Asian					_ 0
						0

Black or African American Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	1	0	1
Total (men+women)	0	0	4	0	<b>1</b> 4

Part L - Fall Staff - New hires - Full-time staff by positi
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Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race to	or non-Hispanic/Latino indivi	iduals only					
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino	2						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or							0
Other Pacific Islander White							1
Two or more						1	1
races Race and				-		1	0
ethnicity unknown							
Total men	(		0	0		2	2
Women							
Nonresident alien							0
Hispanic/Latino	2						0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
AHICHCAH							0

Native Hawaiian or Other Pacific Islander							
White		1	1	1			. 3
Two or more races							. 0
Race and ethnicity unknown							, 0
unknown Total women	0	1	1	1	0	0	) 3
Total (men+women)	0	1	1	1	0	2	1 5

Part L - Fall Staff - New hires - Totals								
Total number of full-time permanent new hires by gender and race/ethnicity								
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)								
Total men Total women Total (men+women)								
Nonresident alien	0	0		0				
Hispanic/Latino	0	0		0				

	Total men	Total women	Total (men+women)	
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	2	4		6
Two or more races	2	0		2
Race and ethnicity unknown	1	0		1
Grand total	5	4		9

Institution: Umpqua Community College (210270) User ID: P2102701
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

# Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	215	258	301
Professional staff	109	204	177
Staff whose primary responsibility is instruction, research, and/or public service	63	204	131
Primary instruction	62	204	130
Instruction/research/public service	0	0	0
Primarily research	1	0	1
Primarily public service	0	0	0
Executive/administrative/managerial	32	0	32
Other professionals (support/service)	14	0	14
Non-professional staff	106	54	124
Technical and paraprofessional	13	5	15
Clerical/secretarial	69	36	81
Skilled crafts	0	0	0
Service/Maintenance	24	13	28

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	62	\$3,353,445			62	\$54,088
Professor						
Associate professor						
Assistant professor						
Instructor	62	\$3,353,445			62	\$54,088
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution:	Institution: Umpqua Community College (210270)  User ID: P210270						
	Edit Report						
	Human Resourc	ces					
Institution	n: Umpqua Community College (210270)						
Source	Description	Severity	Resolved	Options			
Screen: I	By tenure						
	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data			
Reason: In this instance 1 person refused to provide their race/ethnicity. Small numbers can produce large percentage variations that are not intuitively connected to the data.							