

UMPQUA COMMUNITY COLLEGE

Umpqua Community College provides accessible and affordable quality college education; life-long learning opportunities; workforce training, and cultural programs for our communities.

UCC Board of Trustees Goals 2015-16

- **President’s Search**
- **Equity and Cultural Competency**
- **Student Success**
- **Finance**
- **Capital Projects**

VOL. LI, No. 1 BOARD OF TRUSTEES MEETING JULY 7, 2016; 2:15 P.M., Board Room

A G E N D A

MEMBERS:

Vanessa Becker, Chair _____
Betty Tamm, V. Chair _____
Bob Bell _____
Doris Lathrop _____

Sharon Rice _____
Wendy Weikum _____

ADMINISTRATION:

Dr. Debra Thatcher _____
Dr. Roxanne Kelly _____
Natalya Brown _____
David Farrington _____

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|-------------|-----------------------------------|------------------------------------|
| I. | CALL TO ORDER | Chair Becker |
| II. | ATTENDANCE | Chair Becker |
| III. | PLEDGE OF ALLEGIANCE | Chair Becker |
| IV. | CHANGES TO THE AGENDA | Chair Becker |
| V. | NEW BUSINESS | |
| | A. ACEUCC Contract Renewal | Lynn Johnson p 1 |
| VI. | BOARD COMMENTS | Chair Becker |
| VII. | ADJOURNMENT | Chair Becker |

NEXT BOARD MEETING:

- Board Meeting, July 13, 2016, 3:00 pm, Board Room

Robynne Wilgus, Board Assistant, 541-440-4622 voice or 541-440-4626 TDD (Human Resource Office). The UCC Board will provide, upon request, reasonable accommodation during Board meetings for individuals with disabilities.

BOARD OF DIRECTORS UMPQUA COMMUNITY COLLEGE DOUGLAS COUNTY, OREGON
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<input type="checkbox"/> Informational Item <input checked="" type="checkbox"/> Action Item
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Subject: ACEUCC Contract Renewal	Date: July 7, 2016
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Board approval is requested to ratify the Salary and Employee Benefits portion of the ACEUCC Collective Bargaining Agreement effective from July 1, 2016 to June 30, 2017.

Changes:

Article XIV Salary

- A 1% increase to all steps on the 2015-16 salary schedule effective July 1, 2016.
- No layoffs effective for the 2016-17 fiscal year.
- The General Fund budgeted state operating support for UCC during FY 2016-17 is \$10,468,821. Should the college receive \$500,000 or more in additional support (a total of \$10,968,821 or more) an additional 1% increase to all steps on the 2016-17 salary schedule effective January 1, 2017 will be added.

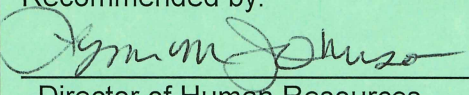
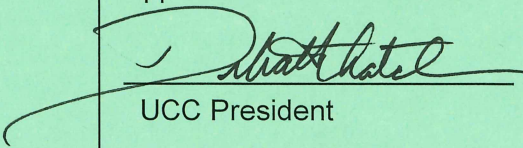
ARTICLE XV EMPLOYEE BENEFITS

A. INSURANCE BENEFITS AVAILABLE

1. For the 2016-17 benefit year, each eligible full-time bargaining unit member who has elected to participate, the College shall contribute \$1,230.00 per month toward the purchase of the insurance benefits listed below.

2. Full Family Medical
3. Full Family Vision
4. Full Family Dental
5. Employee AD&D/Group Life - \$30,000 (College paid)

The College will contribute an additional \$50 per month for any full-time member whose annual salary is \$36,000 or less. Insurance options will be discussed and reviewed with the College at the earliest opportunity in 2017 as they are affected by State and Federal guidelines.

Recommended by:  Director of Human Resources	Approved for Consideration:  UCC President
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