

**UMPQUA COMMUNITY COLLEGE**

*Umpqua Community College provides accessible and affordable quality college education; life-long learning opportunities; workforce training, and cultural programs for our communities.*

**UCC Board of Trustees Goals 2016-17**

- Develop a dashboard that will aid the Board in policy decisions; include data on student success, fiscal trends, and other relevant high level data points that will be reviewed at least quarterly.
- Support President and staff efforts with accreditation, strategic planning, governance changes, and policy development.
- Support continued recovery efforts.
- Map current student success efforts and gaps; work toward integrating efforts and tracking progress toward increased student success.
- Develop a more comprehensive Board orientation and training plan, based on past efforts and anticipated future Board needs.

**BOARD OF TRUSTEES SPECIAL MEETING  
VOL. LI, No. 14; APRIL 26; 5:15 P.M., Lang Center**

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**A G E N D A**

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**MEMBERS:**

**Vanessa Becker, Chair** \_\_\_\_\_  
**Bob Bell, V. Chair** \_\_\_\_\_  
**Doris Lathrop** \_\_\_\_\_  
**Sharon Rice** \_\_\_\_\_

**Chris Rusch** \_\_\_\_\_  
**Betty Tamm** \_\_\_\_\_  
**Wendy Weikum** \_\_\_\_\_

**ADMINISTRATION:**

**Dr. Debra Thatcher** \_\_\_\_\_  
**Jason Aase** \_\_\_\_\_  
**David Farrington** \_\_\_\_\_  
**Rebecca Redell** \_\_\_\_\_

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**I. CALL TO ORDER**

**V. Chair Bell**

**II. ATTENDANCE**

**V. Chair Bell**

**III. PLEDGE OF ALLEGIANCE**

**V. Chair Bell**

**IV. CHANGES TO THE AGENDA**

**V. Chair Bell**

**V. NEW BUSINESS**

**A. Early Retirement Request**

**Lynn Johnson pages 1-2**

**VI. BOARD COMMENTS**

**V. Chair Bell**

**VII. ADJOURNMENT**

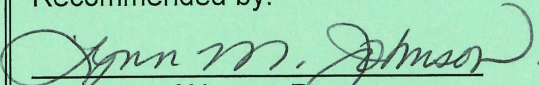
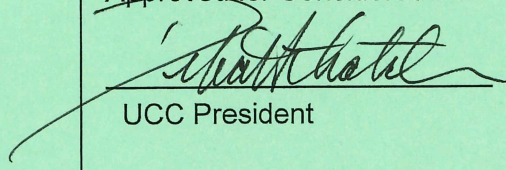
**V. Chair Bell**

**NEXT BOARD MEETING:** Wednesday, May 10, Lang Center, 3:00 p.m.

Robynne Wilgus, Board Assistant, 541-440-4622 voice or 541-440-4626 TDD (Human Resource Office). The UCC Board will provide, upon request, reasonable accommodation during Board meetings for individuals with disabilities.


BOARD OF DIRECTORS UMPQUA COMMUNITY COLLEGE DOUGLAS COUNTY, OREGON
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<input type="checkbox"/> Informational Item <input checked="" type="checkbox"/> Action Item
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Subject: Early Retirement Request	Date: April 26, 2017
<p><b>Recommendation:</b></p> <p>Board approval is requested for an early retirement request:</p> <p><b>Jesse Morrow</b>, Dean of Career and Technical Education, is requesting approval for early retirement. Jesse has served the College and community for 21 years; 11.5 of those years at UCC. While he does not meet the early retirement qualifications of 15 years of continuous full –time employment, he is requesting an exception approving his retirement effective June 30, 2017. Jesse began his relationship with UCC as a Disabled American Veteran in the fall of 1995. He graduated in 1998 with two AAS degrees, and an occupational skills training certificate in fire science. Jesse was hired in 1999 as a part-time classified Fire Science Coordinator, has been an instructor, and his current role as Dean of Career and Technician Education.</p>	
Recommended by:  Director of Human Resources	Approved for Consideration:  UCC President

DATE: March 29, 2017

TO: Jason Aase, Interim Vice President of Instruction, Umpqua Community College

FROM: Jesse A. Morrow, Dean of Career and Technical Education 

SUBJECT: Early Retirement Request

It is with great respect, and consideration, I request early retirement benefits based on 11.5 full-time years of service to Umpqua Community College (UCC). In total, I have served the College and community for 21 years. I understand I do not meet the early retirement qualifications of 15 years continuous full-time employment. I am requesting an exception, which will allow me to retire effective June 30, 2017. I also request permission to teach part-time and or special projects in the future, as needed by the College.

My adventure at UCC started as a Disabled American Veteran (DAV) in the fall of 1995. Graduating in 1998, with two AAS degrees, and an occupational skills training certification in fire science. I started teaching non-credit fire science classes throughout Douglas County to volunteer fire and emergency medical services personnel from Drain to South County. In 1999, I was hired as a part-time classified Fire Science Coordinator. Since that time I have taught both credit/non-credit in the following areas:

- Non-credit Fire and EMS classes
- Non-credit Wildland Classes
- Credit Fire and EMS Classes
- Credit Computer Information Systems (CIS)
- Credit Welding Classes
- Credit Apprenticeship Classes

To date I have served as:

- Classified Staff Member
- Part-Time Instructor
- Full-Time Instructor
- Full-Time Public Safety Department Chair
- Full-Time Public Safety Department Chair/Industrial Technology Manager
- Interim Dean of Career and Technical Education
- Dean of Dean of Career and Technical Education

I give credit to the instructors who led me on my path of success as a DAV student for the drive and determination I have today. I work diligently to ensure every student who walks through my classroom or office receives everything they need to be successful, possess the skills and abilities to rise above the rest in their field. On October 1, 2015, I witnessed my success as an educator when the majority of the first responder was my former students and graduates.

Respectfully,

Jesse A. Morrow