



BOARD POLICY

TITLE: Use of Alcohol, Intoxicants, and Controlled Substances

BOARD POLICY # 346

In keeping with federal, state, and local laws, regulations, statutes, and ordinances, Umpqua Community College prohibits the use, possession, manufacture, sale, or distribution of alcohol, intoxicants, drugs containing controlled substances (including marijuana), and/or other illegal drugs while on college-owned or college-controlled property, including vehicles; while performing any work-related function on behalf of the College; or while representing the college on business or in college-sponsored activities.

Additionally, College employees, students, and visitors are prohibited from being under the influence of alcohol, intoxicants, drugs containing controlled substances (including marijuana), and/or other illegal drugs while on college-owned or college-controlled property, including vehicles; while performing any work-related function on behalf of the College; or while representing the college on business or in college-sponsored activities.

Policy exceptions

1. UCC complies with all rules of the Oregon Liquor Control Commission.
 - a. Alcohol may not be consumed by any person at any UCC facility except at an event that has been approved to serve alcohol by the College President or the President's designee.
 - b. Alcohol will only be served by approved businesses carrying the proper insurance, holding a valid liquor license, and having licensed servers.
 - c. Alcohol may be given as gifts or auctioned, but the gifted alcohol may not be opened on any Umpqua Community College facility or property.
 - d. When representing the college at college-affiliated, charitable, and community events where alcohol is served, employees and students of legal drinking age in Oregon may consume alcohol in moderation. Employees and students at such events may not consume alcohol in excess nor get behind the wheel of a vehicle if under the influence of alcohol.
2. Pursuant to restrictions detailed in ORS 471.580, a student, including 18-, 19-, and 20-year-olds, enrolled in a food or beverage career class offered by UCC, may consume a limited amount of alcohol in a controlled, supervised educational setting.

3. This policy is not intended to prohibit the lawful use or possession of prescription medication (other than marijuana) that is used consistently with a valid prescription by the person to whom it is prescribed.

A violation of this policy will subject the violator to disciplinary action, up to and including termination, and referral to local law enforcement.

RESPONSIBILITY:

The Chief of Security, in consultation with the Director of Human Resources, is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

NEXT REVIEW DATE:

DATE OF ADOPTION:

DATE(S) OF REVISION: 2/14/2018

DATE(S) OF PRIOR REVIEW: