



BOARD POLICY

BOARD POLICY SERIES NUMBER: 313.01

TITLE: STANDARDS OF CONDUCT

We believe that all employees prefer to work in an environment where the expectations are clear and employees are expected to adhere to them. Therefore, Umpqua Community College has established standards of conduct that all employees are required to observe, as stated in the Standards of Conduct Administrative Procedure No.313. The College will issue discipline (including oral and written warnings, suspensions, demotions, and termination of employment) as it deems appropriate for violations of its policies and procedures. However, nothing in this policy or the Standards of Conduct Administrative Procedure is intended to modify the requirement of "just cause" for administering discipline under an applicable collective bargaining agreement or individual employment contract.

DATE OF ADOPTION:

DATE(S) OF REVISION(S): By Board 12/12/12

DATE OF LAST REVIEW: