



## **BOARD POLICY**

**BOARD POLICY SERIES NUMBER: 312**

**TITLE: HEALTH AND ACCIDENT BENEFITS**

The Board established a health and accident insurance policy for all full-time employees beginning July 1, 1969. The Board will be the agent to contract with the insurance company concerning the policy.

Based upon the recommendation of the President, the amount of the College contribution and the level of insurance coverage shall be determined annually by the Board where not stipulated by a collective bargaining agreement.

For employees retired beginning January 1, 2003, the Board will underwrite an amount equal to that of active employees under this policy or the appropriate collective bargaining agreement. Continuance of this policy will be reviewed annually.

DATE OF ADOPTION:

DATE(S) OF REVISION(S):

DATE OF LAST REVIEW: 04/13/11 by Board