



BOARD POLICY

BOARD POLICY SERIES NUMBER: 308.01

TITLE: USE OF ALCOHOL

No employee may use or possess alcohol while present at any UCC facility or while performing any work duties on behalf of the College, except as provided in this policy. Permissible use related to the business and academic operations of the Southern Oregon Wine Institute shall be governed by such administrative procedure.

Additionally, an employee shall not have the appearance of being under the influence of alcohol at any UCC facility or while performing any work-related function on behalf of the College, nor shall an employee work with an amount present in his or her system that would affect job performance or the safety of the employee or others.

College sponsored events with alcohol service require prior approval of the College President or his or her designee. Alcohol will only be served by approved businesses carrying the proper insurance, holding a valid liquor license, and having licensed servers. UCC will comply with all rules of the Oregon Liquor Control Commission. Alcohol may also be given as gifts or auctioned, but the gift/auction item may not be opened on any Umpqua Community College facility.

A violation of this policy shall result in disciplinary action.

DATE OF ADOPTION: 11/19/2015 by Board

DATE(S) OF REVISION(S):

DATE OF LAST REVIEW: