

BOARD POLICY

BOARD POLICY SERIES NUMBER: 302

TITLE: EQUAL EMPLOYMENT OPPORTUNITY

There will be no discrimination or harassment on the grounds of race, color, religion, gender, age, national origin, sexual orientation, gender identity, disability, veteran status, genetic information, or any other status as protected under federal, state, and/or local law, in any educational programs, activities or employment.

The College complies with Title VII of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Educational Amendments Act of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1967, the Americans with Disabilities Act of 1990 (as amended), the ADA Amendments Act of 2008, the Uniformed Services Employment and Reemployment Rights Act of 1994, and all local and state civil rights laws.

Persons having questions about equal opportunity and non-discrimination should contact the Human Resources Director.

Students having questions about, or request for, special needs and accommodation should contact the ADA Coordinator, Disability Services. Employees should contact the Human Resources Director.

DATE OF ADOPTION:

DATE(S) OF REVISION(S): 12/12/2012

DATE OF LAST REVIEW: