



## ADMINISTRATIVE PROCEDURE

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**TITLE: Academic Freedom**

**ADMINISTRATIVE PROCEDURE # 4030**

**RELATED TO POLICY # 4030 Academic Freedom**

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Academic Freedom includes the following rights and responsibilities:

- A. Faculty are entitled to freedom in the classroom in discussion and presentation of subject matter, both online and face-to-face. This includes the right to explore and discuss controversial issues and divergent points of view in relationship to the subject matters being discussed.
- B. When speaking or writing as private individuals, faculty are entitled to exercise all rights of citizenship, as defined by and in accordance with decisions of the state and federal courts, and are free from institutional censorship or discipline. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their statements. Therefore, in their written statements and at public speaking events, faculty should not state they are speaking for the institution.
- C. Faculty are entitled to full freedom in intellectual inquiry and expression in terms of research, speech, writing, artistic endeavors, and all other forms of communication related to their discipline.
- D. Any faculty who feels their rights have been violated in regards to Academic Freedom should refer to the grievance procedure outlined in their respective bargaining agreements.

**References:** NWCCU Standards 2.B.1; 2.B.2 (*updated 3/19/2021*); OAR 589-008-0100(f)

**RESPONSIBILITY:**

The Chief Academic Officer is responsible for implementing and updating this procedure.

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**NEXT REVIEW DATE:**

**DATE OF ADOPTION: 2/11/2020 by CC**

**DATE(S) OF REVISION:**

**DATE(S) OF PRIOR REVIEW:**