Eligible applicants will be assessed according to the following point system (for all applicable courses completed by the end of the most recent fall term with official transcripts and other requested evidence submitted to UCC per the dates/process posted in the Registered Nursing Program application.

Phase I Points:
1. **Prerequisite GPA:** A maximum of **25** points will be awarded. The applicant must provide official transcript(s) from all previously attended regionally accredited colleges or universities and must have a minimum of 11 of the 13 prerequisites completed from the prerequisite list (including MTH95 or higher math and BI231) with a prerequisite GPA of 3.0 or higher before the February 15 application deadline to be considered eligible. All transcripted courses identified on the *"Prerequisite Course Planning Sheet"* as prerequisites/preparatory courses completed before February will be calculated in the GPA for assignment of points in the selection/admission process. GPA points will be rounded to hundredths and assigned using the following range table:

   3.67-4.00 =25 points
   3.33-3.66 = 23
   3.20-3.32 = 20
   3.15-3.19 =17
   3.00-3.14 = 15

2. **Local Criteria Academic Metrics Points:** A maximum of **20** points will be awarded for the following:

   Completion of Anatomy and Physiology:
   • 5 points will be awarded if the entire A&P sequence (I, II, and III) is completed by the end of fall term (prior to application deadline) with Cs or better.
   • 3 point will be awarded if only two of the three A&P courses have been completed with a C or better by the end of fall term.

   Non-repeat of A&P:
   • 4 points will be awarded if there is no evidence of having repeated any of the prerequisite A&P courses at UCC or any other institutions (unless a repeat was required because of an UCC Nursing Program time limit of 5 years—those who repeat because the time limit was exceeded will be awarded the points). Note that any transcript showing a W, an R, or an AU for any of the anatomy and physiology courses will be considered as repeating anatomy and physiology, unless the course was started/taken greater than 5 years before the winter term application deadline. Applicants who do not submit transcripts from all regionally accredited colleges or universities previously attended will not receive nonrepeat points. The entire A&P sequence must be completed to be awarded the 4 points.

   Prerequisite Credits:
   • 5 points will be awarded for completion of all courses listed on the "Prerequisite Course Planning Sheet"
   • 3 points will be awarded for completion of 11 courses listed on the "Prerequisite Course Planning Sheet"

Umpqua Community College Credits:

> The following points will be awarded for Prerequisite credits taken at UCC and listed on the "Prerequisite Course Planning Sheet

- 5 points awarded for 36-45 UCC Credits
- 4 points awarded for 24-35 UCC Credits
- 3 points awarded for 12-23 UCC Credits
- 2 points awarded for 3-11 UCC Credits

Prior Degree:
- 1 point maximum (even if multiple degrees) will be awarded to applicants who provide an official transcript as proof of a prior associate or higher degree from a regionally accredited college or university.

3. **Local Criteria Experiences and Attributes Points:** A maximum of **20** points will be awarded for the following:

In-district Residency (Proof of residency may be required to receive district residency points):
- 2 points will be awarded to residents of Douglas County who have completed at least 12 credits of any courses at UCC at any time in the past.

Veteran Status:
- 2 points will be awarded to military veterans (with proof of honorable discharge) or to those actively serving (e.g. National Guard) with appropriate documents attached to application.

Volunteerism and Community Service: A maximum of 5 points will be awarded to applicants who provide evidence of volunteering in any organization or circumstance where the applicant was supervised (directly or indirectly) and hours are verified on the document attached to the Nursing Program application. Examples of volunteerism and community service could include serving in a volunteer fire department, volunteering in a hospital, going on a mission trip in the U.S. or other country, volunteering for a non-profit organization that provides social services for underserved communities. Points will be awarded under the following conditions:
- Volunteer experience must have been completed in the last 5 years,
- Paid experience is not considered "volunteer experience" so would receive no points,
- A relative cannot serve as a supervisor, verify hours or provide the required reference letter,
- Points will be awarded as follows:
  - < 50 hours = 0 points
  - 50 – 71 hours = 2 points
  - 72 – 95 hours = 3 points
  - 96+ hours = 5 points

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Leadership: A maximum of 3 points will be awarded for the following: Evidence of leadership, supervisory, or managerial role in paid or unpaid activity or positions in school, community, work, or other organizations in the past 5 years. Applicants cannot receive both volunteerism and leadership points for the same activity or role. Points will be awarded for those completing the required form attached to the Nursing Program application and providing the required reference letter as follows:

- < 50 hours = 0 points
- 50-71 hours = 1 point
- 72–95 hours = 2 points
- 96+ hours = 3 points

Foreign Language: A maximum of 3 points will be awarded in the Foreign Language category
- 3 points will be awarded for 2 terms of same language (besides English), college level (transcripted) and includes American Sign Language– or-
- 3 points will be awarded for an official transcript/certificate identifying "Advanced" (any sub-category) language proficiency as defined by the American Council on the Teaching of Foreign Languages (ACTFL) 2012 Proficiency Guidelines. o   The OPI, OPIc and LPT assessments are acceptable proficiency exams administered by *Language Testing International*. Applicants must demonstrate both fluency in speaking and listening. This will require two assessments: the OPI or OPIc **AND** the LPT assessment. See https://www.languagetesting.com/ for language proficiency exam availability and
  https://www.actfl.org/publications/guidelines-and-manuals/actfl-proficiencyguidelines-2012 for criteria indicating "Advanced" language proficiency as defined by the ACTFL 2012 Proficiency Guidelines. For information on how to order a language proficiency assessment through Language Testing International follow this link:
  https://www.useloom.com/share/345bc9f2c19345b2b5a485593935dc6f.   There are fees associated with the above process set by and due to Language Testing International –or-
- 3 points will be awarded for 2 years of same language, high school (HS transcript emailed with forms packet) (i.e. HS transcript showing completion of Spanish 2, French 2, etc. will be accepted). Please highlight your transcripts to show proof of foreign language coursework.

Work Experience in Healthcare Field: A maximum of 5 points will be awarded for the following:

- 5 points will be awarded for the following: at least 500 hours of work experience caring for human patients with current unencumbered certification as an Oregon certified nursing assistant, or Oregon licensure or national certification as a licensed practical nurse, respiratory therapist, emergency medical technician, paramedic, medical assistant (national certification required), or service as an Armed Services medic or corpsman in the past 4 years.

- 3 points will be awarded for the following: Applicants with current unencumbered certification as an Oregon certified nursing assistant, or Oregon licensure or national certification as a licensed practical nurse, respiratory therapist, emergency medical technician, paramedic, medical assistant (national certification required), or service as an Armed Services medic or corpsman in the past 4 years that have NOT met the 500 hour requirement of work experience caring for human patients.

- Applicants with work experience gained in other areas of healthcare may submit their evidence of experience along with an explanation as to why they believe their experience should be considered for points. If allowed, experience in roles other than those listed above will receive a maximum of 2 points.

- Copy of license or national certification must be provided with application to receive points.

- 5 points will be awarded students that have competed the "UCC Healthcare Career Pathways Certificate." Students must show proof of completing the certificate via 15 credits on their UCC transcript.

Note: The total number of points received on your application at the time of submission will remain unchanged even if you have completed additional coursework/leadership/volunteer opportunities following submission of your application.

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Phase 2 Points (OCNE Shared Attributes/Experiences): (up to 35 points)

4. **Proctored Essay**: Per the application and admission process information, the top 85 applicants will be asked to participate in a proctored essay. Up to **30** points will be awarded for a proctored essay based on OCNE shared *attribute/experience criteria and experience with adversity*. The essay questions will not be based on any specific prerequisites or other courses, but will address *general attributes* such as integrity, diversity, communication, transferable skills (e.g. leadership, critical thinking, team work) motivational fitness, and resilience and *experience with adversity* (such as economic, educational, ethnic/racial, cultural, family, first generation college student).

   The proctored essay session will occur in a computer lab on UCC's campus, Roseburg, Oregon. All applicants should hold the possible essay session dates of mid-March (dates TBD) although invitations to the proctored essay session cannot be emailed until the phase I selection process is completed. UCC and OCNE reserve the right to change or update the areas to be assessed as necessary. Consortium members have agreed that the applicant's scores on the proctored essay will not be released to the applicant. Applicants will have 60 minutes to respond (using the lab computer) to questions focused on the above attributes during the essay part of the Phase 2 session.

   Up to **5** additional points will be awarded for the applicant's ability to follow directions during the proctored essay session.

Tie Breakers: In the event that two or more applicant scores in Phase I cluster at the top 85 cut-off point, UCC will use tie breakers in the following order: In- district students, Pre-requisite GPA (specific GPA, not range), veteran or active military status, volunteerism points, foreign language points, non-repeat of A&P. In the event that two or more applicant scores tie in Phase II, and also for ranking applicants for alternate status, UCC will use tie breakers in the following order: Essay score, In-district students, Prerequisite GPA (specific GPA, not range),veteran or active military status, volunteerism points, foreign language points, non-repeat of A&P.

Notes:
All required transcripts must be emailed or mailed and *titled* to:

   Registrar-Nursing
   Umpqua Community College
   PO Box 967
   Roseburg, OR 97470

Or through email to: registration@umpqua.edu

Disclaimer - Incorrectly titled transcripts (not designated as "Nursing") may not be sorted accurately or processed in a timely manner.

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