

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“MOA”) is entered into by and between the Umpqua Community College, hereinafter referred to as the “College” and the Umpqua Community College Classified Association of the Oregon Education Association, hereinafter referred to as the “Association.”

The College and the Association have concluded the 2022 reopener negotiations as outlined in ARTICLE 25, Term and Execution of Agreement of the Classified CBA. The College and the Association agree to the following changes and additions to the 2021-2025 Classified CBA:

- ARTICLE 14- Compensation, Section A.1. will have the following added:
Effective July 1, 2022, the first step of each grade on the Classified Wage Schedule will be increased by 1% and the index between each step will increase to 2.25%.

- ARTICLE 15- Employee Benefits, Section A will have the following added:
Effective October 1, 2022, the College contribution to insurance benefits will be increased by \$25 to a maximum of \$1430 per month.

- APPENDIX A- Classified Wage Schedule will be updated to the following:
Effective July 1, 2022

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
100	26.26	26.85	27.45	28.07	28.70	29.35	30.01	30.69	31.38	32.08	32.80	33.54	34.30	35.07	35.86	36.66	37.49	38.33
90	23.74	24.27	24.82	25.37	25.94	26.53	27.12	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14	33.88	34.65
80	21.21	21.69	22.18	22.67	23.18	23.71	24.24	24.78	25.34	25.91	26.50	27.09	27.70	28.32	28.96	29.61	30.28	30.96
70	18.69	19.11	19.54	19.97	20.42	20.88	21.35	21.83	22.33	22.83	23.34	23.87	24.40	24.95	25.51	26.09	26.68	27.28
60	17.68	18.07	18.48	18.90	19.32	19.75	20.20	20.65	21.12	21.59	22.08	22.58	23.08	23.60	24.13	24.68	25.23	25.80
50	16.67	17.04	17.42	17.82	18.22	18.63	19.05	19.47	19.91	20.36	20.82	21.29	21.77	22.26	22.76	23.27	23.79	24.33
40	15.66	16.01	16.37	16.74	17.11	17.50	17.89	18.29	18.71	19.13	19.56	20.00	20.45	20.91	21.38	21.86	22.35	22.85
30	15.15	15.49	15.84	16.20	16.56	16.93	17.31	17.70	18.10	18.51	18.93	19.35	19.79	20.23	20.69	21.15	21.63	22.12

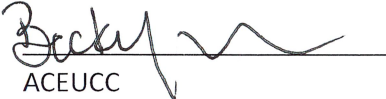
All other provisions of the original Agreement remain in effect.


 Umpqua Community College
 Board of Education

6/8/2022
 Date


 Umpqua Community College
 President

6/8/2022
 Date


 ACEUCC

6/9/22
 Date