## BOARD OF EDUCATION UMPQUA COMMUNITY COLLEGE DOUGLAS COUNTY, OREGON

\_ Information Item

X Action Item

Subject: First Reading of Board Policies

Date: March 8, 2023

First reading approval is requested by the Board for the policies listed below. The documents can be viewed in the first reading policy packet.

#### Annual Policy Review

The College's Board Policies (BP) are on a seven-year review cycle. During the 2022-2023 year the BP's numbered in the 3000's will be reviewed. The following policies have been reviewed and revised.

#	TITLE	Revision	Delete	Packet Page #
314.01	Sexual Harassment		✓	1-2
3501	Access to College Property	✓		3-4
3502	Trespass Notice	✓		5-6
3504	Children on Campus	✓		7-8

#### VPAS Policy Review

Teresa Rivenes, Vice President Academic Services (VPAS), has reviewed policies in the 4000's series for which the Chief Academic Officer is responsible. The Policy Annual Review Schedule has these documents scheduled for review next year, 2023-24. College Council approved 2030-31 to be the next review of these documents. The following policies have been reviewed and revised.

	Policy #	TITLE	Revision	Delete	Packet Page #
ĺ	4021	Academic Program Creation, Modification, and Deletion	✓		9-12
	4107	Second Degree or Certificate – delete		✓	13

#### VPSS Policy Review

Jim Pittman, Vice President Student Services (VPSS), has reviewed and revised the following policy; the revision.

Policy #	TITLE	Revision	Delete	Packet Page #
5500	Standards of Student Conduct	✓		14-17

Recommendation by:

Approved for Consideration:

Detrel Blusuelt



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE: SEXUAL HARASSMENT	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 314.01	
AP #:	
Date: TBD	

EXISTING POLICY / PROCEDURE	PROPOSED POLICY / PROCEDURE
Umpqua Community College is committed to providing all employees and students with the opportunity to work and learn in an environment free from discrimination, including harassment. It is a violation of college policy for any employee or student to engage in harassment of any other college employee or student.	Deletion is recommended.
Sexual harassment includes any sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when, either explicitly or implicitly:	
<ol> <li>It is made a condition of employment or a basis for employment decisions regarding students or staff; or</li> <li>It is made a condition for a student's enrollment, evaluation, or satisfactory progress in a class or program; or</li> <li>Such behavior unreasonably interferes with a student or staff member's academic or work performance by creating an intimidating, hostile, or offensive learning or work environment.</li> </ol>	
UCC employees and students who feel they have been subjected to sexual harassment are encouraged to first pursue an informal resolution to their complaint. Employees should bring their concerns to the attention of their supervisors, the appropriate Vice President, or the college Affirmative Action Officer. Students are encouraged to discuss their concerns with a college counselor or the Vice	
President for Student Services. Every effort will be made to maintain confidentiality for both the complainant and the accused at the informal level.	

EXISTING POLICY / PROCEDURE	PROPOSED POLICY / PROCEDURE
If the situation is irresolvable by informal means, employees and students should promptly seek assistance from the college Affirmative Action Officer and follow the formal discrimination grievance procedures. Impartial replacements will be selected by the President in the event that a member of the Personnel/Affirmative Action Committee is the alleged harasser.	
UCC supervisors are responsible for promoting an environment that is free from sexual harassment. UCC will thoroughly investigate all reported incidents of sexual harassment. Employees or students found to be in violation of this policy will be subject to immediate discipline, including possible termination or suspension from the college.	
UCC will not tolerate retaliation of any kind against employees or students based upon their allegations regarding sexual harassment. Retaliatory behavior will be considered a breach of this policy and will be dealt with accordingly.	
Employees and students should be aware that formal allegations of sexual harassment carry potentially serious consequences to the person charged. Such allegations should be made if warranted, but should be made with accuracy and truthfulness.	



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE: Access To College Property	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 3501	
AP #:	
Date: 02.16.2023	

#### **EXISTING POLICY / PROCEDURE** PROPOSED POLICY / PROCEDURE Umpqua Community College is an open campus Umpqua Community College is an open campus but and has the right to manage access to college has the right to manage access to college owned or owned or controlled property. controlled property. The presence of persons on Umpqua Community presence of persons Umpqua College owned or controlled property is restricted to controlled Community College owned or provide for the safety of users, the security of College property may be restricted to provide for the facilities, and to provide an environment that fosters safety of users, the security of College facilities, learning. and to provide an environment that fosters learning. During business hours, the College will be open to students, employees, and visitors. During non-During business hours, the College will be open business hours, access to College facilities is by key or to students, employees, and visitors. by access cards at limited locations. All access cards and keys are issued through the Facilities References: Department. Authorization for access cards and keys 34 Code of Federal Regulations Part 668.46(b)(3) requires the signature of a member of the Senior NWCCU Standard 2.H.2 (updated 3/19/2021) ORS Leadership Team. 341.290(4) Security and safety patrols of facilities and buildings on the College main campus are conducted daily by Security Department personnel. Safety and security maintenance is also provided at off-site locations on a routine basis. The College has no campus student housing facilities. References: 34 Code of Federal Regulations Part 668.46(b)(3) NWCCU Standard 2.H.2 (updated 3/19/2021) ORS 341.290(4)



TITLE: ACCESS TO COLLEGE PROPERTY

**BOARD POLICY # 3501** 

Umpqua Community College is an open campus and has the right to manage access to college owned or controlled property.

The presence of persons on Umpqua Community College owned or controlled property may be restricted to provide for the safety of users, the security of college facilities, and to provide an environment that fosters learning.

During business hours, the College will be open to students, employees, and visitors.

#### **REFERENCES:**

- 34 Code of Federal Regulations Part 668.46(b)(3)
- NWCCU Standard 2.H.2 (updated 3/19/2021)
- ORS 341.290(4)

#### **RESPONSIBILITY:**

The Director of Facilities and Security is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

**NEXT REVIEW DATE:** 

DATE OF ADOPTION: 2/12/2020

DATE(S) OF REVISION:



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE:TRESPASS NOTICE	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 3502	
AP #:	
Date: 12.21.2022	

EXISTING POLICY / PROCEDURE	PROPOSED POLICY / PROCEDURE
Policy:  Umpqua Community College is to control the use of, and access to college grounds, buildings, equipment, and other college property. Persons may be removed or excluded from the college for violation of college policy, Oregon law or federal law. (Reference Board Policy 613.01 Access to College Property and Administrative Procedure 613.01 Access to College Property.)  RESPONSIBILITY: The Director of Facilities and Security is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).	Policy:  Umpqua Community College is to control the use of, and access to college grounds, buildings, equipment, and other college property. Persons may be permanently or temporarily removed or excluded from the college for violation of college policy, Oregon law, federal law or has engaged in any act that could represent a safety or security concern to the College. (Reference Board Policy Access to College Property and Administrative Procedure 3501, Access to College Property.)  RESPONSIBILITY: The Director of Facilities and Security is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).



TITLE: TRESPASS NOTICE
BOARD POLICY # 3502

Umpqua Community College is to control the use of, and access to college grounds, buildings, equipment, and other college property. Persons may be permanently or temporarily removed or excluded from the college for violation of college policy, Oregon law, federal law or has engaged in any act that could represent a safety or security concern to the College. (Reference Board Policy Access to College Property and Administrative Procedure 3501, Access to College Property.)

#### **RESPONSIBILITY:**

The Director of Facilities and Security is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

NEXT REVIEW DATE: 2029 - 2030 DATE OF ADOPTION: 2/13/2019

DATE(S) OF REVISION:



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE: Children on Campus	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 3504	
AP #:	
Date: 02.16.2023	

#### **EXISTING POLICY / PROCEDURE**

Children, defined as minors under the age of 18 years or who are emancipated from their parents or legal guardians, are welcome on College property in appropriate situations as outlined in administrative procedures.

Parents/Guardians shall provide adequate supervision for children on campus and ensure that there is no disruption either of instruction or of services as a result of the child/children being on site.

Visitors, including minor children, to a College facility are subject to all relevant College policies, procedures, and regulations.

The ultimate responsibility for the safety of the children on campus rests with the adults responsible for supervision. No liability will be accepted by the College or any of its agents or staff for the consequences of children being on campus.

RESPONSIBILITY: The Director of Facilities is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

**NEXT REVIEW DATE:** 

DATE OF ADOPTION: 6/10/2020

DATE(S) OF REVISION:

DATE(S) OF PRIOR REVIEW: \*Note: During the BP review process (2019-20) this document was

identified as 3502.

#### PROPOSED POLICY / PROCEDURE

Children are welcome on Umpqua Community
College campus in appropriate situations and while
actively supervised by a parent, guardian, or
responsible adult. This policy outlines the College's
approach to ensuring that reasonable steps are taken
to protect the study and work environment of the
College, and the health, safety, and liability issues
associated with children on UCC campus property.

This policy applies to minor children under the age of 18 and/or emancipated individuals who are not officially enrolled in classes or employed by the College. This policy does not apply to organized activities such as attending approved programs including, but not limited to, athletic events, theater productions, art programs, and other events offered to children.

Students under the age of 18 who are officially enrolled have the same rights, responsibilities, and privileges of any other student in the classroom and on college properties.

RESPONSIBILITY: The Director of Facilities and Executive Director of Human Resources are responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).



TITLE: CHILDREN ON CAMPUS

**BOARD POLICY # 3504** 

Children are welcome on Umpqua Community College campus in appropriate situations and while actively supervised by a parent, guardian, or responsible adult. This policy outlines the College's approach to ensuring that reasonable steps are taken to protect the study and work environment of the College, and the health, safety, and liability issues associated with children on UCC campus property.

This policy applies to minor children under the age of 18 and/or emancipated individuals who are not officially enrolled in classes or employed by the College. This policy does not apply to organized activities such as attending approved programs including, but not limited to, athletic events, theater productions, art programs, and other events offered to children.

Students under the age of 18 who are officially enrolled have the same rights, responsibilities, and privileges of any other student in the classroom and on college properties.

#### **RESPONSIBILITY:**

The Director of Facilities and Security and the Executive Director of Human Resources are responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

NEXT REVIEW DATE: 2029 - 2030 DATE OF ADOPTION: 6/10/2020

DATE(S) OF REVISION:

DATE(S) OF PRIOR REVIEW:

\*Note: During the BP review process (2019-20) this document was identified as 3502.



## POLICY REVISION TEMPLATE

TITLE: ACADEMIC PROGRAM CREATION, MODIFICATION, AND DELETION	<b>AREAS OF COLLABORATION:</b> Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 4021	
AP #:	
Date: 3-1-2023	

#### **EXISTING POLICY / PROCEDURE**

# A. An academic program is defined as the formal credit-bearing course of study necessary to qualify for a certificate or degree, or the formal credit-bearing course of study for general education. Not included in this definition are Continuing Education and Workforce Development courses and certificates, adult basic skills, and ESL.

- B. The authority to create, modify, or delete an academic program rests with the College president or designee.

  Decisions regarding initiating, significantly modifying (i.e, modifications that need HECC approval), or discontinuing a program require Board of Education approval.
- C. Faculty and administrators shall be involved in the process to create, modify, or delete a program before a final decision is made by the president to present to the Board. This policy's associated procedures provide requirements for the processes.
- D. The deletion of a program may have significant consequences for faculty, staff, and students. Such a decision must be consistent with contractual obligations of the UCCFA and ACEUCC contracts. Consideration of student interests must be consistent with

#### PROPOSED POLICY / PROCEDURE

- A. An academic program is defined as the formal credit-bearing course of study necessary to qualify for a certificate or degree, or the formal credit-bearing course of study for general education. Not included in this definition are Continuing Education and Workforce Development courses and certificates, adult basic skills, and English as a Second Language programming (ESL).
- B. The authority to create, modify, or delete an academic program rests with the College president or designee. Decisions regarding initiating, significantly modifying (i.e, modifications that need Higher Education Coordination Commission (HECC) approval), or discontinuing a program require Board of Education approval.
- C. Faculty and administrators shall be involved in the process to create, modify, or delete a program before a final decision is made by the president to present to the Board. This policy's associated procedures provide requirements for the processes.
- D. The deletion of a program may have significant consequences for faculty, staff, and students. Such a decision

#### **EXISTING POLICY / PROCEDURE**

HECC/Oregon requirements to provide an orderly, phased transition for students. Any decision must be preceded by program review and reasonable remediation efforts.

- E. Creation, modification, and deletion of programs must consider the following factors:
  - 1. The need for the program
  - 2. The program's relationship to the mission of the College
  - 3. Community and student needs addressed by the program
  - 4. The relationship of the program to other programs at the College
  - 5. Program quality and effectiveness
  - 6. Factors and dynamics impacting enrollment and retention of students in the program
  - 7. Availability of resources to sustain the program at an acceptable level of academic quality
  - 8. The effect of the program on institutional effectiveness

#### REFERENCES:

#### **RESPONSIBILITY:**

The Chief Academic Officer is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

#### PROPOSED POLICY / PROCEDURE

must be consistent with contractual obligations of the UCCFA and ACEUCC contracts. Consideration of student interests must be consistent with HECC/Oregon/NWCCU requirements to provide an orderly, phased transition for students.

- E. Creation, modification, and deletion of programs must consider the following factors:
  - 1. The need for the program
  - 2. The program's relationship to the mission of the College
  - 3. Community and student needs addressed by the program
  - 4. The relationship of the program to other programs at the College
  - 5. Program quality and effectiveness
  - 6. Factors and dynamics impacting enrollment and retention of students in the program
  - Availability of resources to sustain the program at an acceptable level of academic quality
  - 8. The effect of the program on institutional effectiveness

#### REFERENCES:

#### **RESPONSIBILITY:**

The Chief Academic Officer is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).



## TITLE: ACADEMIC PROGRAM CREATION, MODIFICATION, AND DELETION BOARD POLICY # 4021

- A. An academic program is defined as the formal credit-bearing course of study necessary to qualify for a certificate or degree, or the formal credit-bearing course of study for general education. Not included in this definition are Continuing Education and Workforce Development courses and certificates, adult basic skills, and English as a Second Language programming (ESL).
- B. The authority to create, modify, or delete an academic program rests with the College president or designee. Decisions regarding initiating, significantly modifying (i.e, modifications that need Higher Education Coordination Commission (HECC) approval), or discontinuing a program require Board of Education approval.
- C. Faculty and administrators shall be involved in the process to create, modify, or delete a program before a final decision is made by the president to present to the Board. This policy's associated procedures provide requirements for the processes.
- D. The deletion of a program may have significant consequences for faculty, staff, and students. Such a decision must be consistent with contractual obligations of the UCCFA and ACEUCC contracts. Consideration of student interests must be consistent with HECC/Oregon/NWCCU requirements to provide an orderly, phased transition for students.
- E. Creation, modification, and deletion of programs must consider the following factors:
  - 1. The need for the program
  - 2. The program's relationship to the mission of the College
  - 3. Community and student needs addressed by the program
  - 4. The relationship of the program to other programs at the College
  - 5. Program quality and effectiveness
  - 6. Factors and dynamics impacting enrollment and retention of students in the program

- 7. Availability of resources to sustain the program at an acceptable level of academic quality
- 8. The effect of the program on institutional effectiveness

#### **RESPONSIBILITY:**

The Chief Academic Officer is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

NEXT REVIEW DATE: 2023 - 2024 DATE OF ADOPTION: 4/14/2021

DATE(S) OF REVISION:



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE: Second Degree or Certificate	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 4107	
AP #:	
Date: 3-1-2023	

EXISTING POLICY / PROCEDURE	PROPOSED POLICY / PROCEDURE
To earn a second Associate Degree, students must satisfactorily complete a minimum of 24 credit hours in addition to those completed for the first degree.	Delete
To earn a second program Certificate, students must complete a minimum of 12 credit hours in addition to those completed for the first certificate.	
RESPONSIBILITY: The Chief Academic Officer is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).	
NEXT REVIEW DATE: DATE OF ADOPTION: 9/8/2021 DATE(S) OF REVISION: DATE(S) OF PRIOR REVIEW:	



## POLICY / ADMINISTRATIVE PROCEDURE REVISION TEMPLATE

TITLE: Standards of Student Conduct	AREAS OF COLLABORATION: Please indicate consultations with other departments and/or individuals that may be affected by the recommendation.
BP #: 5500	
AP #:	
Date:	

#### **EXISTING POLICY / PROCEDURE**

## A. Students of Umpqua Community College are expected to conduct themselves in a manner compatible with an educational environment and in accordance with standards of the College that are designed to perpetuate its educational purposes.

- B. The College, because of its responsibility to provide a safe and supportive learning environment, has certain obligations that need to be reflected as rules in the governance of student conduct and discipline.
- C. The provisions of the Standards of Student Conduct are not to be regarded as a contract between the students and the College. The College reserves the right to amend any provision herein, at any time, in accordance with established College policies. Communication of any changes will be made to the College community in an appropriate and timely fashion.
- D. The Standards of Student Conduct will apply to conduct which occurs on College premises, including hybrid and online classes, and to conduct which occurs elsewhere during the course of a College-sponsored function or activity, or at functions sponsored by the College. Off-campus behavior that adversely affects the College and/or the pursuit of its objectives may also be subject to the Umpqua Community College Standards of Student Conduct.
- E. The President will establish procedures for the imposition of discipline on students in accordance with the requirements for due process of the federal and state law and regulations. The Dean of Student Services is responsible for the administration of the Standards of Student Conduct. In the absence of the

#### PROPOSED POLICY / PROCEDURE

- A. Students of Umpqua Community College are expected to conduct themselves in a manner compatible with an educational environment.
- B. Because of its responsibility to provide a safe and supportive learning environment, the College has certain obligations that need to be reflected as rules in the governance of student conduct and discipline.
- C. The College reserves the right to amend any provision of this Board policy and its associated administrative procedures at any time, in accordance with established College policies. Communication of any changes will be made to the College community in an appropriate and timely fashion.
- D. The Standards of Student Conduct will apply to any person currently enrolled as a student at any campus or in any program offered by Umpqua Community College, including academic and certificate programs, dual credit, Career & Technical, Community & Workforce Training, and Adult Basic Skills programs. Off-campus behavior that adversely affects the College and/or the pursuit of its objectives may also be subject to the Student Code of Conduct.
- E. The Office of Student Conduct is responsible for the administration of the Student Code of Conduct.
- F. The procedures defining the Student Code of Conduct will be made widely available to students through the college catalog, the website, and other means.
- G. There may be program specific conduct standards and procedures in addition to UCC specific Student

EXISTING POLICY / PROCEDURE	PROPOSED POLICY / PROCEDURE
Dean of Student Services, the President will appoint a designee to administer the Standards of Student Conduct.	Code of Conduct, which are handled by the individual program.
	REFERENCES:
Administrative Procedure 5500 will provide definitions used throughout the Administrative Procedures for Standards of Student Conduct; 5500 Standards of Student Conduct	• NWCCU Standards 2.C.2; 2.C.3; 2.G.2 (updated 3/19/2021)
	• ORS 341.290(2)
2. Administrative Procedure 5501 will define the conduct that is subject to discipline;	RESPONSIBILITY:
3. Administrative Procedure 5506 will define Academic Integrity, violations of Academic Integrity, and sanctions for violation; and	The Vice President Student Services is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).
4. Administrative Procedure 5520 will identify potential disciplinary actions, including but not limited to the removal, suspension, or expulsion of a student.	NEXT REVIEW DATE:
	DATE OF ADOPTION:
	DATE(S) OF REVISION: 6/10/2020; 4/9/2008
F. The procedures defining the Standards of Student Conduct will be made widely available to students through the college catalog, the website, and other means.	DATE(S) OF PRIOR REVIEW
REFERENCES:	
• NWCCU Standards 2.C.2; 2.C.3; 2.G.2 (updated 3/19/2021)	
• ORS 341.290(2)	
RESPONSIBILITY:	
The Dean of Student Services is responsible for implementing and updating this policy.	
Specific guidance for policy implementation may be found in the associated	
Administrative Procedure(s).	
NEXT REVIEW DATE:	
DATE OF ADOPTION:	
DATE(S) OF REVISION: 6/10/2020; 4/9/2008	
DATE(S) OF PRIOR REVIEW	



TITLE: STANDARDS OF STUDENT CONDUCT

**BOARD POLICY # 5500** 

- A. Students of Umpqua Community College are expected to conduct themselves in a manner compatible with an educational environment.
- B. Because of its responsibility to provide a safe and supportive learning environment, the College has certain obligations that need to be reflected as rules in the governance of student conduct and discipline.
- C. The College reserves the right to amend any provision of this Board policy and its associated administrative procedures at any time, in accordance with established College policies. Communication of any changes will be made to the College community in an appropriate and timely fashion.
- D. The Standards of Student Conduct will apply to any person currently enrolled as a student at any campus or in any program offered by Umpqua Community College, including academic and certificate programs, dual credit, Career & Technical, Community & Workforce Training, and Adult Basic Skills programs. Off-campus behavior that adversely affects the College and/or the pursuit of its objectives may also be subject to the Student Code of Conduct.
- E. The Office of Student Conduct is responsible for the administration of the Student Code of Conduct.
- F. The procedures defining the Student Code of Conduct will be made widely available to students through the college catalog, the website, and other means.
- G. There may be program specific conduct standards and procedures in addition to UCC specific Student Code of Conduct, which are handled by the individual program.

#### **REFERENCES:**

- NWCCU Standards 2.C.2; 2.C.3; 2.G.2 (updated 3/19/2021)
- ORS 341.290(2)

#### **RESPONSIBILITY:**

The Vice President Student Services is responsible for implementing and updating this policy. Specific guidance for policy implementation may be found in the associated Administrative Procedure(s).

**NEXT REVIEW DATE: 2024 - 2025** 

**DATE OF ADOPTION:** 

DATE(S) OF REVISION: 6/10/2020; 4/9/2008